



Use Flip Charts for Involvement

One way to involve employees directly in a training event is to ask them to help present the program. “What?” you ask! “My employees will never go for that.” Well, they just might. Instead of asking employees to present a topic, ask them to list several items on a flip chart. For example, they might not want to make a formal presentation on what one must do to fully account for labels. Instead, ask them to work in small groups of 3-5, to list on a flip chart page all the items that must be considered when accounting for labels. Then, each group can select one individual to present one item from their group. This way, all the groups present some portion of the program.

Sometimes Trainers are troubled by training groups with mixed levels of knowledge and skill around cGMP. An alternative use of a flip chart in this situation is to begin with the flip chart activity above. Then follow up with asking employees to walk around to other flip charts in the room and do the following. They can add anything they can to

those flip charts. They can also take back and add to their charts, ideas from other charts.

No activity is perfect. Some employees simply “never want to do anything.” Most important is that for the employees who want to learn, and want to have fun, can. Using flip charts is one possible way.